Commissioner of Police Dermot Shea

New York Police Department

One Police Plaza

New York, New York 10038

Re: Citizen Demand for Implementation of ***8 Can’t Wait*** *Reforms*

Dear Commmisioner Shea,

The recent deaths of George Floyd, Deborah Danner, and Eric Garner deeply distresses me. As a resident of New York, I share your concern for the safety and wellbeing of our citizens.

I thank you for the steps you and the officers under your command have already taken toward police reform and accountability. I appreciate your officers’ de-escalation response to protests, in particular officers took a knee.

Still, more must be done.

In New York alone, there have been 30 officer-involved deaths from 2013 - 2019. I believe this number is as troubling to you as it is to me.

Excessive force and racial bias in all police departments must stop NOW, before another person is injured or killed.

I respectfully request that you put in place the **8 Can’t Wait** ([www.8cantwait.org](http://www.8cantwait.org)) reforms that have not yet been implemented in New York. The data proves the **8 Can’t Wait** policies have led to a reduction in officer involved deaths and an increase in public trust.

Currently, this is the **8 Can’t Wait** scorecard for New York

1. Ban Chokeholds and Strangleholds **Not Implemented**

2. Require De-Escalation **Implemented Successfully**

3. Require Warning Before Shooting **Not Implemented**

4. Requires Exhausting All Alternatives Before Shooting **Not Implemented**

5. Duty to Intervene **Implemented Successfully**

6. Ban Shooting at Moving Vehicles **Implemented Successfully**

7. Require Use of Force Continuum **Implemented Successfully**

8. Require Comprehensive Reporting **Not Implemented**

I call on you to produce a public, transparent, and comprehensive plan of action to implement the **8 Can’t Wait** policies by August 31, 2020.

Please inform me of your progress on or before this date.

Thank you,